

ANNUAL REPORT OF ICC: 2018-2019

The ICC was constituted on March 2014 as per the Notification Act 2013 , Gazette India The action group of ICC consists of the following members:

Dr.Shukla Das	-	Presiding Officer
Dr. Anil Kohli	-	Member
Dr. Chander Grover	-	Member
Mrs. Geeta Bisht		Member
Mrs Geeta Paliwal		Member
Mrs Paramjeet		Member NGO

Student Members:

Dr Shambhavee(3rd Year PG student)

Dr Neha Talwar (PhD Scholar)

Mr Pranay Kumar (Intern)

Ms Vishali Moond(Intern)

As per MCI requirement ICC was included in the Disciplinary Resource Committee /Anti – Rragging Committee by the Principal in Sept. 2017. According to the Gazette Notification Act 2013 the ICC displayed various posters projecting the committee members, and information disseminated to all the departments in the college , hostels ,nursing college and hospital premises. To publicize widely, posters in Hindi and English, have been acquired from National Commission for Women , Delhi and displayed as well. Website UCMS has been informed for a revised display of newly constituted members.

The ICC members have addressed various issues regarding the safety of women employees and students at the work place:

1. In the year 2018 (September), first year MBBS students were addressed regarding the functioning of ICC and issues related to Gender based violence in LT 1 from 1 -130 pm
2. Gender Sensitization of Nursing 1st year students was held on 2nd Feb 2019 at Nursing College from 2-4 pm
3. A workshop on Digital Literacy & Online Safety Program, a nationwide campaign to digitally empower young girls and women to fight digital threats, conducted by **NATIONAL COMMISSION FOR WOMEN**: speaker Ms Janice on 5th Feb 2019 from 2-4pm . It was attended by 200 students and faculty members.
4. Gender related debate held by college undergraduate students was held as an activity under Gender Champion Club
5. A case of Sexual harassment was notified by the Principal and appropriate action was taken in the month of May 2018
6. Invited as Chairperson (Dr Shukla Das & Dr Anil Kohli) to address hospital employees to create awareness on 18.12.2018
7. Under gender champion club interested undergraduates were invited to write a summary of activities that they would organize during the period 2018 to 2019 and subsequent to it , 10 students were awarded appreciation certificates.
8. A questionnaire based survey for post graduate students of all department was conducted under the able guidance of Dr Shruti Srivastav ,Prof. Psychiatry Department UCMS and data compiled (attached Results) . This will be shortly communicated / published in an appropriate journals.
9. As per notification Act 2013, ICC, UCMS have submitted the annual records to the District Magistrate on March, 2109.
 - a) Number of complaints of sexual harassment received in the year (2018-2019): 01
 - b) Number of complaints disposed off during the year(2018-2019): 01
 - c) Number of cases pending for more than ninety days: None
 - d) Number of workshops or awareness programme against sexual harassment carried out:04

Chairperson